

Attachments

Special Council Meeting

Monday 28 April 2025

4.1	Integrated Council Plan 2025-2029 (abridged), Proposed Budget 2025/26 and Revenue and Rating Plan 2025-2029	
	Attachment 1	Integrated Council Plan 2025-2029 DRAFT 3
	Attachment 2	Council Plan Action Plan 2025-26 DRAFT 74
	Attachment 3	Municipal Public Health and Wellbeing Action Plan (MPHWP) 25-26 DRAFT 79
	Attachment 4	2025/26 Proposed Budget..... 85
	Attachment 5	Proposed Revenue and Rating Plan 2025-2029 228

**4.1 Integrated Council Plan 2025-2029 (abridged),
Proposed Budget 2025/26 and Revenue and Rating
Plan 2025-2029**

- Attachment 1 Integrated Council Plan 2025-2029 DRAFT
- Attachment 2 Council Plan Action Plan 2025-26 DRAFT
- Attachment 3 Municipal Public Health and Wellbeing Action Plan (MPHWP) 25-26 DRAFT
- Attachment 4 2025/26 Proposed Budget
- Attachment 5 Proposed Revenue and Rating Plan 2025-2029

4.1 – ATTACHMENT 1. Integrated Council Plan 2025-2029 DRAFT



WHITEHORSE
CITY COUNCIL

Integrated Council Plan 2025-2029

DRAFT

23 April 2025

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Acknowledgement of Traditional Owners

Whitehorse City Council acknowledges the Wurundjeri Woi-wurrung people of the Kulin Nation as the Traditional Owners of the land on which Whitehorse City Council is situated and we pay our respect to Elders past present and emerging.



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Mayor's Message

TO BE CONFIRMED

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Introduction

Background Information

Where are we

Nestled just 15 kilometres east of Melbourne's central business district, the City of Whitehorse spans 64 square kilometres of vibrant urban landscape. Our thriving municipality is home to over 178,369 residents, creating a dynamic community at the doorstep of Victoria's capital.

Whitehorse boasts one of Melbourne's most culturally diverse communities, with nearly half of residents (44.9%) born overseas according to the 2021 census. The multicultural character of Whitehorse is evident in everyday life, with 44.3% of residents speaking languages beyond English. Walking through Whitehorse, you might hear conversations in Mandarin, Cantonese, Greek, Vietnamese, or Hindi—the area's most common languages.

Whitehorse City Council delivers high-quality services across multiple sectors. These include community services, environmental initiatives, responsive customer service, health and wellbeing services, as well as planning and building activities.

Council manages over 631 hectares of open space, creating an urban oasis within metropolitan Melbourne. Residents enjoy access to bushland reserves, well-maintained parks, formal gardens, and an extensive network of recreational trails. Council's commitment to preserving tree-lined streetscapes has fostered a pleasant urban environment where nature and city life coexist.

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All data is from the Australian Bureau of Statistics, Census of Population and Housing 2021 unless specified otherwise.

Place of birth (44.9% born overseas compared to Greater Melbourne 35.7%)

Birthplace	Whitehorse %	Greater Melbourne %
China	13.0	3.4
India	3.9	4.9
Malaysia	3.3	1.2
United Kingdom	2.6	3.3
Hong Kong	1.6	0.5
Vietnam	1.6	1.8
Sri Lanka	1.5	1.3
New Zealand	1.0	1.7
Greece	0.9	0.9
Philippines	0.8	1.2

Aboriginal or Torres Strait Islanders (523 residents or 0.3% compared to 0.7% for Greater Melbourne)

Languages spoken at home (44.3% Non-English used at home compared to 34.1% for Greater Melbourne)

Language (excludes English)	Whitehorse %	Greater Melbourne %
Mandarin	16.2	4.3
Cantonese	5.5	1.6
Greek	2.3	2.1
Vietnamese	1.4	2.3
Hindi	1.3	1.3
Sinhalese	1.0	1.0
Italian	1.0	1.7
Korean	0.8	0.3
Persian	0.8	0.4
Punjabi	0.7	2.0

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Age group (years)	Whitehorse %	Greater Melbourne %
0 to 4	4.6	5.9
5 to 11	7.8	8.7
12 to 17	7.0	6.9
18 to 24	9.9	8.9
25 to 34	14.0	16.0
35 to 49	20.5	21.5
50 to 59	12.4	11.9
60 to 69	10.1	9.5
70 to 84	10.5	8.6
85 and over	3.2	2.0

Disability

14.9% of people in Whitehorse had a self-reported disability, compared to 19.9% for Victoria (Victorian Population Health Survey 2023).

Employment & Education

- Students / Tertiary qualifications
 - o 27.6% attending an education institution compared to 26.1% for Greater Melbourne
 - o 41.7% of people aged 15 and over have a Bachelor or Higher degree qualification compared to 32.8% for Greater Melbourne
- Income (medium weekly income = \$1,841 compared to \$1,901 for Greater Melbourne)
- Local Businesses operating (19,243 in 2024, Australian Bureau of Statistics, Counts of Australian Businesses, including Entries and Exits)
 - Unemployment (4.2% - 2024 September Qtr., Department of Employment, Small Area Labour Markets)
- Those who work in municipality (26.7% live and work in the area, 69.5% live in the area, but work outside)

Industry types

Industry sector	Whitehorse %	Greater Melbourne %
Agriculture, Forestry and Fishing	0.3	0.6
Mining	0.1	0.2
Manufacturing	5.3	6.9
Electricity, Gas, Water and Waste Services	1.0	1.0
Construction	6.7	9.3
Wholesale trade	3.1	3.0

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Retail Trade	9.6	9.4
Accommodation and Food Services	6.8	6.1
Transport, Postal and Warehousing	3.1	4.9
Information Media and Telecommunications	2.1	1.8
Financial and Insurance Services	6.0	4.7
Rental, Hiring and Real Estate Services	1.8	1.6
Professional, Scientific and Technical Services	11.7	9.6
Administrative and Support Services	3.2	3.2
Public Administration and Safety	5.0	5.4
Education and Training	10.3	8.8
Health Care and Social Assistance	14.6	13.5
Arts and Recreation Services	1.7	1.8
Other Services	3.3	3.4

Local jobs 84,600 jobs in 2023 (National Institute of Economic and Industry Research, 2024)

Household**Family composition**

Households by type	Whitehorse %	Greater Melbourne %
Couples with children	33.1	33.1
Couples without children	23.8	23.5
One parent families	9.7	10.2
Other families	1.4	1.2
Group household	4.6	4.1
Lone person	24.4	23.7

Housing tenure

Tenure type	Whitehorse %	Greater Melbourne %
Fully owned	34.8	28.7
Mortgage	30.8	35.6
Renting - Total	28.4	29.2
Renting - Social housing	2.2	2.3
Renting - Private	26.1	26.8
Renting - Not stated	0.2	0.1

